

MINUTES OF MEETING  
NEW JERSEY PUBLIC EMPLOYMENT RELATIONS COMMISSION  
March 28, 2024  
10:00 a.m.  
495 West State Street  
Trenton, New Jersey

The meeting was called to order by Chair Mary Beth Hennessy-Shotter.

Present were:

Commissioners:

Adrienne Eaton  
Craig Ford  
William Higgins  
Barry Kushnir  
Pasquale Papero

Also present were:

Christine Lucarelli-Carneiro, General Counsel  
Frank Kanther, Deputy General Counsel  
John Boppert, Deputy General Counsel  
Ramiro Perez, Deputy General Counsel  
William J. Campbell, IV, Deputy General Counsel  
Grace Xanthacos, who acted as Stenographer

At the commencement of the meeting, Chair Hennessy-Shotter, pursuant to Section 5 of the Open Public Meetings Act, entered this announcement into the minutes of the meeting:

Adequate notice has been provided by the dissemination of a written "Annual Notice of Meeting." On December 15, 2023 a copy of such notice was:

- (a) prominently posted in a public place at the offices of the Public Employment Relations Commission;
- (b) e-mailed to the business offices of the Trenton Times and the Courier Post;
- (c) posted on the agency's web site.

Furthermore on March 21, 2024, copies of an additional written "Notice of Meeting" were posted and sent in a similar manner.

The first item for consideration was the minutes of the February 29, 2024 meeting. Commissioner Ford moved the minutes and Commissioner Eaton seconded the motion. The motion to adopt the minutes was unanimously approved (Chair Hennessy-Shotter, Commissioners Eaton, Ford, Higgins, Kushnir and Papero).

The Chair advised the Commission of a filing before the Commissioner of Education by the Neptune Township Board of Education related to a prior Commission decision. The Chair advised the Commission of a filing in the Superior Court by Rutgers, the State University of New Jersey contesting the constitutionality of the subcontracting amendments to the Act as applied to Rutgers. The Chair advised that the Commission was copied on a motion to dismiss filed by the Northern Valley Regional Board of Education with the Department of Labor Wage and Hour Division.

The Chair also reminded the Commissioners that the PERC Conference was scheduled for May 2, 2024 at the East Brunswick Hilton.

The General Counsel deferred to the Chair's summary of developments in the Neptune, Rutgers and Northern Valley Regional Board of Education cases.

The first case for consideration was PBA Local 383 and State of New Jersey (Division of Criminal Justice), Docket No. SN-2024-015. Commissioner Kushnir moved the draft decision and Commissioner Eaton seconded the motion. Commissioner Papero is recused from voting on matters involving the law firm of Crivelli, Barbarti & DeRose, LLC. The motion to adopt the draft decision was unanimously approved (Chair Hennessy-Shotter, Commissioners Eaton, Ford, Higgins and Kushnir).

The next case for consideration was Township of Nutley and International Brotherhood of EMTs and Paramedics (IAEP), Local R2-806, Docket No. CO-2022-207. Commissioner Ford moved the draft decision and Commissioner Papero seconded the motion. The motion to adopt the draft decision was unanimously approved (Chair Hennessy-Shotter, Commissioners Eaton, Ford, Higgins, Kushnir and Papero).

The next case for consideration was City of Trenton and PBA Local 11 (Supervisors), Docket No. CO-2023-050. Commissioner Higgins moved the draft decision and Commissioner Eaton seconded the motion. The motion to adopt the draft decision was unanimously approved (Chair Hennessy-Shotter, Commissioners Eaton, Ford, Higgins, Kushnir and Papero).

The next case for consideration was Mercer County Special Services Board of Education and Mercer Count Special Services Educational/Therapeutic Association, Docket Nos. SN-2024-026 and

SN-2024-027. Commissioner Kushnir moved the draft decision and Commissioner Papero seconded the motion. The motion to adopt the draft decision was unanimously approved (Chair Hennessy-Shotter, Commissioners Eaton, Ford, Higgins, Kushnir and Papero).

The next case for consideration was Woodbridge Township Board of Education and Woodbridge Township Education Association, Docket No. TO-2024-001. Commissioner Kushnir moved the draft decision and Commissioner Eaton seconded the motion. A discussion ensued. The motion to adopt the draft decision was approved by a vote of five in favor (Chair Hennessy-Shotter, Commissioners Ford, Higgins, Kushnir and Papero), and one abstention (Commissioner Eaton).

The next case for consideration was Vineland Board of Education and Vineland Education Association, Docket No. CO-2023-171. Commissioner Papero moved the draft decision and Commissioner Higgins seconded the motion. Commissioner Eaton was recused from voting on this matter due to a personal affiliation. The motion to adopt the draft decision was unanimously approved (Chair Hennessy-Shotter, Commissioners Ford, Higgins, Kushnir and Papero).

The Chair asked for a motion to adjourn the meeting. Commissioner Kushnir made a motion to adjourn the meeting and Commissioner Eaton seconded the motion. The motion was unanimously approved (Chair Hennessy-Shotter, Commissioners

Eaton, Ford, Higgins, Kushnir and Papero). The meeting was then adjourned.

The next regular meeting is scheduled to be held on Thursday, April 25, 2024.